

Members of the AFA-CWA Board of Directors:

This will be my second email asking you to consider my candidacy for the position of International Secretary-Treasurer now that the dates for the Board of Directors' meeting have been finalized. My initial email went out in November. Since then, I had the opportunity to speak with some of you, either by phone or in person, or I left voicemail messages. I am still available by phone at (847) 915-8682, or by email at jjkande@gmail.com, to answer any questions you may have. Alternatively, I plan to attend the Board of Directors meeting and will be available in person at your convenience.

If elected, I will use my finance and budgeting knowledge, as well as my organizational skills, in support of your needs and to provide oversight to the departments that fall under my purview. I will travel to your locations as necessary when you request additional assistance. As a former LECP, I understand the demands of your position and recognize the importance of improving and modernizing the tools you need to develop your budget and organize the resources necessary to provide service and support to your members.

I look forward to talking with you about how best to support you and our Union and continue the fight to protect the rights of Flight Attendants and all working people.

In Solidarity,

Jack Kande



Jack Kande

AFA – CWA UAL Council 6 – Newark

Tel: (847) 915-8682

Email: jjkande@gmail.com

FLIGHT ATTENDANT

United Airlines, 1995 – Present

Continental Airlines, 1992 – 1995

AFA-CWA EXPERIENCE:

- AFA Board of Directors Budget Committee, 1999, 2008, 2009, 2010, 2011
- UAL MEC Negotiating Committee, 2018 – Present
- UAL MEC Joint Implementation Team, September 2016 – Present
- UAL MEC Joint Negotiating Committee, March 2012 – August 2016
- UAL MEC Negotiating Committee, July 2008 – February 2012
- LEC President, UAL Council 42 – Houston, 2012 – 2013
- LEC President, UAL Council 26 – Hong Kong, 2007 – 2012
- LEC Vice President, UAL Council 26 – Hong Kong, 2005 – 2007
- LEC Grievance Committee, UAL Council 26 – Hong Kong, 2001 – 2005
- LEC President, UAL Council 26 – Hong Kong, 1996 – 2001

OTHER PROFESSIONAL EXPERIENCE

- Financial Industry Regulatory Authority (FINRA) Arbitrator, 2013 – Present
- The Center for Conflict Resolution (CCR) Volunteer Mediator, 2015 – Present
- US Army Reserve, Captain (Veteran Status)

EDUCATION

- La Sorbonne University (Paris, France): Economics
- Miami - Dade Community College: Economics
- Florida International University: Economics
- Central State University (OH): Criminal Justice